

Resolution of Council

19 September 2022

Item 13.5

Gender Audit of City Forms

Moved by Councillor Scott, seconded by Councillor Chan –

It is resolved that:

(A) Council note:

- (i) some services provided by the City of Sydney, or our service providers, require personal information forms to be filled out;
- (ii) whilst most forms have been updated to reflect the gender diversity of our community, a small minority have not;
- (iii) bureaucratic obstacles such as this work against fostering an inclusive, supportive and safe environment for our LGBTIQ+ community; and
- (iv) there remain alarming and saddening statistics around the welfare of people who identify as gender diverse:
 - (a) 48.1 per cent of transgender and gender diverse people aged 14 to 25 reported that they had attempted suicide in their lifetime; and
 - (b) compared to the general population of which 3.2 per cent of people aged 16 and over reported that they had attempted suicide in their lifetime;
- (v) the City is implementing a project to redesign and automate our community-facing forms using a new digital forms platform; and
- (vi) the City has identified 448 forms for review and redesign to ensure they meet the needs of our community and are easy to use. In instances where we are collecting personal data, the forms will have a consistent approach that is culturally appropriate and reflects the gender diversities in our community; and

(B) the Chief Executive Officer be requested to:

- (i) update all standardised forms to represent and reflect the gender diversities in our community, commencing with the most commonly used forms; and
- (ii) report back via the CEO Update on progress.

Carried unanimously.

X086655